

Syracuse

GREATER SYRACUSE ECONOMIC GROWTH COUNCIL RESOURCE CENTER

BUSINESS RESOURCES

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Workforce Development

CNY Works

[CNY Works](#) coordinates local workforce activities for employers and job seekers. They develop educational and training programs for incumbent workers, and youth and adult job seekers who are in need of activities to enhance their employment opportunities.



NYS Empire State Development Corporation

The [NYS Empire State Development Corporation](#) may offer training support as part of a package of incentives that is offered to a new or expanding company.

Workforce Training Assistance Provides:

- Up to half the cost of the training project
- Full or partial reimbursement for projects creating more than 300 jobs, or creating 100 jobs and retaining 300 jobs
- Training in new technologies, new skills or new work processes
- On the job or classroom settings

Onondaga Community College

[Onondaga Community College](#) (OCC) operates an Applied Technology Center that is designed to address the technical training requirements of local companies, including call centers. The Center can design and implement training programs that will accomplish a company's specific requirements.

The Lean Manufacturing Institute

The Lean Manufacturing Institute (LMI) is one example of a training program designed to meet specific business community needs. The LMI works with local business, labor, government, and academic leaders to help companies work smarter and effectively compete in the global marketplace.

Lean Manufacturing, a process implemented by such world leaders as Welch-Allyn and Daimler-Chrysler, is based upon the Deming principle of eliminating waste and driving out extraneous costs in manufacturing process. "The concept of lean manufacturing has grown into 'a near religion,'


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according to the Detroit Free Press.

Proposed by County Executive Nicholas J. Pirro and unanimously approved by the legislature under the co-sponsorship of committee chairs James Corbett and Kathleen Rapp, \$1.5 million was granted to OCC to establish the Lean Manufacturing Institute. "With its long history of training the workforce of Onondaga County placing the institute at OCC was a natural fit. This is a commitment to keep manufacturing strong in Central New York," said County Executive Pirro. The LMI partners local manufacturers, Onondaga County, State government, and academia. "We are very pleased that this partnership, which has such potential for the economy of Central New York, has borne such an exciting and promising project," said Debbie L. Sydow, Ph.D., OCC president. "It is evidence of our local commitment to the economic development of the region."

The Institute will educate students and employees through training and/or retraining in the principles and practices of lean manufacturing on state of the art equipment. The LMI will also provide regional businesses, industries and professional associations a venue for testing new equipment, demonstrating new techniques, studying new technology transfer options, and will offer a show place for conducting training seminars and conferences.

View "Get Lean",
a promotional video with details about the LMI:

 [Windows Media](#) (12.8MB)

 [QuickTime](#) (9.1MB)

Onondaga County Industrial Development Agency

The [Onondaga County Industrial Development Agency](#) (OCIDA) offers an Employee Productivity Program that provides matching grants up to \$12,500 for production and first line supervisory personnel. Utilizing your in-house staff, local vocational training agencies or educational institutions such as OCC, we will support employer-identified skill and productivity training for new industry or expansion in the County as a means of making employees competitive and retaining jobs. The funds can be used in conjunction with services or funding provided by CNY Works or Empire State.

Download a copy of the  [Employee Productivity Program application](#) (41K) or [request an EPP application](#) in MS Word format.

Support is available through [CNY Works](#) and the [NYS Department of Labor](#) to provide programs for the recruiting, testing and selection of employees.

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